Trans*H4CK, Oakland

transhack.org | **https://www.facebook.com/transh4ck** | **@transh4ck**
Contact: Kortney Ryan Ziegler, founder (**kortney@blackstarmedia.org**)

Mission: A hackathon and speaker series that radically shifts the ways trans* people live by creating technology that economically empowers, improves access to social services, promotes gender safety and community sustainability, while bringing visibility to trans* people in tech.

Qeyno Labs, Oakland

qeyno.com | **http://www.facebook.com/qeyno** | **@qeyno**
Contact: Kalimah Priforce, co-founder (**kapriforce@gmail.com**)

Mission: Qeyno's mission is to transform children's lives through social innovation and technology.

Dream Corps Unlimited, Oakland

www.yeswecode.org | **https://www.facebook.com/yeswecode** | **@yeswecode**
Contact: Nisha Anand, Director of External Relations (nisha@rebuildthedream.com)

Mission: #YesWeCode has one simple, powerful goal: we are helping to train 100,000 low-opportunity youth to become high-level computer programmers.

To meet this goal, we are teaming up with hundreds of grassroots training programs, boot camps and employers who have the capacity to train or hire low-opportunity youth. We are also leveraging the attention and support we have won from political leaders, philanthropists and celebrities.

#YesWeCode's partners provide low-opportunity youth with the resources and tools to become world-class computer programmers. By mastering this 21st century skill, these youth will be connected to the most promising and rapidly expanding sector of our economy: technology. #YesWeCode will help break the cycle of poverty and unemployment that suppresses the potential of low-opportunity youth -- empowering them to determine their own destinies.

Techbridge Girls, Oakland

www.techbridgegirls.org | **www.facebook.com/techbridge** | **@techbridgegirls**
Contact: Sarah Elovich, Grants Manager (selovich@techbridgegirls.org)

Mission: The mission of Techbridge is to empower girls to realize their dreams through science, technology and engineering. Our vision is for equal representation of women and underrepresented minorities in these fields, and that all girls have the opportunity to explore the wonders of technology.

Oakland African American Chamber of Commerce, Oakland

www.oaacc.org
Contact: Karen Varnado, Director, Membership Services (k.varnado@oaacc.org)

Mission: To promote commerce and industry for the advancement and vitality
within the Oakland area and in the African American Community. In particular to encourage and promote entrepreneurship, to promote and improve the business conditions for businesses that operate in, and serve the African American community, to introduce and promote quality programs and to offer training in leadership and business management, to influence public policy on business issues and initiatives that impact the community, especially the African American community, to build strategic alliances that strengthen economic vitality and to grow a membership base that can create and sustain influence locally, statewide and nationally.

BuildUp.vc, Oakland

www.buildup.vc | **https://www.facebook.com/buildupvc** | **@buildupvc**
Contact: Wayne Sutton, General Partner (**wayne@buildup.vc**)

Mission: BUILDUP is a global impact firm designed to support an inclusive ecosystem of entrepreneurs focused on building new technologies to solve the world's most critical challenges.

Youth Radio, Oakland

www.youthradio.org | **facebook.com/youthradiopage** | **@youthradio**
Contact: Ellin O'Leary, President/CCO (development@youthradio.org)

Mission: Youth Radio is an award-winning media production company that trains diverse young people in digital media and technology. Partnering with industry professionals, students learn to produce marketable media for massive audiences while bringing youth perspectives to issues of public concern.

Our mission is to launch young people on career and education pathways by engaging them in work-based learning opportunities, creative expression, professional development, and health and academic support services. Using media and technology, Youth Radio seeks to create equal opportunity for all young people in the media, the marketplace and their communities.

Level Playing Field Institute, Oakland

www.lpfi.org | **https://www.facebook.com/levelplayingfield** | **@LPFI**
Contact: Damali Robertson, Institutional Grants Manager (**damali@lpfi.org**)

Mission: Level Playing Field Institute (LPFI) is committed to eliminating the barriers faced by underrepresented people of color in science, technology, engineering and math (STEM) and fostering their untapped talent for the advancement of our nation.

MindBlown Labs, Oakland

http://mindblownlabs.com/ | **facebook.com/MindBlownLabs** | **@MindblownLabs**
Contact: Tracy "Ty" Moore, Co-Founder/Director of Partnerships (tracy@mindblownlabs.com)

Mission: To empower young people to master 21st century skills through tech-powered, interactive experiences.

The Hidden Genius Project, Oakland

thgp.org | **facebook.com/TheHiddenGeniusProject** | **@hiddengeniuspro**
Contact: Jason Young, President (**jason@hiddengeniusproject.org**)

Mission: The Hidden Genius Project (THGP) is an Oakland, CA based non-profit that trains underserved black male youth in entrepreneurial thinking and technology creation to solve the problems of tomorrow.

Oakland Digital Arts and Literacy Center, Inc., Oakland

www.odalc.org | **https://www.facebook.com/odalc** | **@ODALC**
Contact: Hilda Mendoza, Business Development Associate (**hilda@odalc.org**)

Mission: Oakland Digital Arts & Literacy Center (ODALC or Oakland Digital) is a community-building 501(c)(3) not-for-profit organization working to bridge the digital literacy and opportunity divide. Since 2009, Oakland Digital educates, inspires and empowers small business owners, local design students and entrepreneurs. Our program helps underserved, economically disadvantaged, ethnically diverse and low-income communities to understand digital tools and emerging technologies, with the aim of their participation and success in the digital economy.

Initially, Oakland Digital conducted trainings out of an office in the First Presbyterian Church of Oakland (2619 Broadway), before moving into a full-scale computer training facility in downtown Oakland (1224 Harrison Street). Located at the edge of Chinatown in downtown Oakland, CA, Oakland Digital is uniquely situated in a [diverse] business redevelopment zone to support the community by providing essential technology training and career readiness education. Led by the former Chief Scientist at Amazon.com, Dr. Andreas Weigend, and Donald Tamaki, who served on the pro bono team that reopened the landmark Supreme Court case of Korematsu v. the United States, Oakland Digital continues to grow from a dedicated group of two to nearly twenty.

The City of Oakland (Office of the Mayor, Economic Development, Cultural Arts) has recognized Oakland Digital as a trusted neutral educational platform with a successful track record of bringing companies such as Google, Twitter, IBM, Yahoo! and Yelp to Oakland City Hall for our annual "Social Media for Small Businesses" community symposium. Through the City of Oakland the Cultural Funding Program has funded Oakland Digital's "Inspire Oakland" program for two consecutive years (2013, 2012).

With the devotion and commitment our volunteer-driven team, Oakland Digital has succeeded to boost the local economy by $1.9 million impacting the lives of 2,750 underserved Oakland, CA, and East Bay citizens.

Black Girls CODE, Oakland

www.BlackGirlsCode.com | **https://www.facebook.com/BlackGirlsCodeOrg** | **@blackgirlscode**
Contact: Kimberly Bryant, Executive Director (**kbryant@blackgirlscode.org**)

Mission: Black Girls CODE's mission is to increase participation of women and girls of color in technology and computer science by facilitating early involvement and interest in the field, to move them from being consumers of computer technology to creators of it.

The Anita Borg Institute, Palo Alto

www.anitaborg.org | **https://www.facebook.com/anitaborginstitute**
Contact: Jeanne Hultquist, Director, Strategic Initiatives (**jeanneh@anitaborg.org**)

Mission: The Anita Borg Institute envisions a future where the people who imagine and build technology mirror the people and societies they build it for. ABI connects, inspires, and guides women in computing and organizations that view technology innovation as a strategic imperative.

CODE2040, San Francisco

code2040.org | **https://www.facebook.com/CODE2040** | **@CODE2040**
Contact: Iris Gardner, Manager, Events & Outreach (**iris@code2040.org**)

Mission: CODE2040 is a nonprofit organization that creates pathways to educational, professional, and entrepreneurial success in the innovation economy for underrepresented minorities with a specific focus on Blacks and Latino/as.

Women 2.0, San Francisco

www.women2.com | **http://facebook.com/women2** | **@women2**
Contact: Shaherose Charania, CEO (**shaherose@women2.com**)

Mission: Women 2.0's mission is to increase the number of females in technology as founders, employees and investors.

Year Up Bay Area, San Francisco

www.yearup.org | **https://www.facebook.com/YearUpBayArea** | **@YearUpBayArea**
Contact: Lori Quinn, Associate Director of Development (**lquinn@yearup.org**)

Mission: Year Up's mission is to provide disconnected young adults with the skills, experience, and support that will empower them to reach their potential through professional careers and higher education.

Hackbright Academy, San Francisco

http://www.hackbrightacademy.com | https://www.facebook.com/HackbrightAcademy | @Hackbright
Contact: Angie Chang, Director of Growth (a@hackbrightacademy.com)

Mission: Our mission is to help women become software engineers.

Glassroots Ventures, San Francisco

http://www.glassrootsventures.com/ | @GlassrootsV
Contact: Adi Abili, Founder, CEO (adiabili@gmail.com)

Mission: We at Glassroots Ventures have a mission to design and cultivate a financial, social and entrepreneurial ecosystem that targets outliers or individuals that typically exist outside of traditional venture capital or enterprise demographics.

Latino Startup Alliance (LSA), San Francisco

www.latinostartupalliance.org | https://www.facebook.com/LatinoStartupAlliance | @Latino_Startups
Contact: Jesse Martinez, Cofounder | Co-chair | CEO (jesse@latinostartupalliance.org)

Mission: To encourage the inspiration and cultivation of Latino led technology startup ventures by providing a strong support network of fellow entrepreneurs, investors, innovators, & mentors.

Vision: To promote and cultivate a tech entrepreneurial spirit within the U.S. Latino community; to increase the amount of Latino led technology innovation not only in Silicon Valley but globally as well.

Black Founders, San Francisco

http://www.blackfounders.com | https://www.facebook.com/blackfounders | @blackfounders
Contact: Monique Woodard, Founder (monique@blackfounders.com)

Mission: The Black Founders mission is to increase the number of successful black entrepreneurs in technology. Our goal is to create an ecosystem that stimulates tech entrepreneurship and fosters economic growth in the community.

she++, San Francisco

sheplusplus.com | facebook.com/sheplusplus | @sheplusplus
Contact: Ellora Israni, Co-Founder + Co-Chair, Board of Directors (ellora.t.israni@gmail.com)

Mission: she++ seeks to dismantle the untrue stereotype that computer science is not a career for women. We work with the technology industry to create a culture that is more appealing to women, and we work with women to dismantle harmful perceptions that they cannot succeed in the technology industry. We believe that when women are equally represented in technology development, we accelerate innovation for those who need it most.

MotherCoders, San Francisco

www.mothercoders.org | **www.facebook.com/mothercoders** | **@mothercoders**
Contact: Tina Lee, Founder/CEO (tina@mothercoders.org)

Mission: MotherCoders is a non-profit that offers a tech orientation program designed for moms. Our mission is to create a more dynamic, sustainable, and inclusive new economy by on-ramping moms to careers in technology. We are a fiscally sponsored project of Netroots Foundation.

We exist because moms face unique challenges in the new economy. As software eats the world, the demand for technology skills will continue to grow. In fact, it's projected that there will be 1.4 million tech jobs by 2020, 70% of which will be unfilled. (Code2040.org)

Yet moms who want to gain the technology skills necessary to compete often find it difficult to do so due to childcare, work, or financial constraints. This is a problem because 81% of American women become moms. It's also a lost opportunity because 31% of women age 25 and over have earned a bachelor degree or higher, not to mention real work experience. (U.S. Census)

Thus, we are building a community of moms who can support one another as they leverage their skills and experience to transform into technology makers who can contribute meaningfully in an innovation economy. The strong possibility that these moms will inspire their kids to do the same does not escape us.

Maven, San Francisco

www.mymaven.org | **https://www.facebook.com/mavenyouth** | **@mavenyouth**
Contact: Monica Ann Arrambide, Founder & CEO (monica@mymaven.org)

Mission: Maven fosters innovative solutions that empower Lesbian, Gay, Bisexual, Transgender, Queer and Ally youth to network, organize and educate for social change.

Mission Bit, San Francisco

www.missionbit.com | **www.facebook.com/MissionBit** | **@missionbit**
Contact: Tyson Daugherty, Founder (**tyson@missionbit.com**)

Mission: Mission Bit is creating a computer programming education and professional opportunity pipeline for public school students.

The computer programming education plus profession pipeline for public school students is thin, fragile and arguably broken. This problem is partly caused by a lack of computer programming and science classes available, as either elective or 'core' classes, and a deficit of programs that bridge computer programming and science education to professional opportunities.

Mission Bit is solving this problem by offering a series of 'out of school' computer programming classes designed to excite students via project based learning methodologies, teach students the fundamentals of computer science principles and modern programming languages, frameworks and processes employed within

industry and connect students to diverse spectrum of programming professionals and professional opportunities.

Women Who Code, San Francisco
womenwhocode.com | **https://www.facebook.com/womenwhocode** | **@womenwhocode**
Contact: Alaina Percival, CEO & Board Chair (**alaina@womenwhocode.com**)

Mission: Women Who Code is dedicated to inspiring women to excel in technology careers.

Technology Plus Academy, San Jose, Ca.
Technologyplus.co
Contact: Anthony Handy, CEO (**techplusacademy@gmail.com**)

Mission: Our mission is to foster and create more learning success and opportunities for disadvantaged minority K-12 youth through the use and mastery of technology and STEM related resources. Our efforts and educational projects and programs will have future benefits for the communities in which the youth live, but also will help diversify the tech workforce of the future.

Innov8tiv, Brooklyn, NY
Innov8tiv | **https://www.facebook.com/innov8tiv** | **@innov8tivmag**
Contact: Anie Akpe, Founder (**anie.akpe@innov8tiv.com**)

Mission: Innov8tiv is a dynamic Web source for technology news, resources and innovation, with a special focus on the entrepreneurial advances of Africans on the continent as well as in the Diaspora.

NPower, Brooklyn, NY
npower.org | **https://www.facebook.com/npower.org** | **@NPowerOrg**
Contact: Blake Malin, Development Manager (**blake.malin@npower.org**)

Mission: NPower mobilizes the tech community and provides individuals, nonprofits and schools access and opportunity to build tech skills and achieve their potential.

New York On Tech, Brooklyn, NY
www.newyorkontech.org | **@NewYorkOnTech**
Contact:Jessica Santana and Evin Robinson, Co-Founders (**hello@newyorkontech.org**)

Mission: Our mission is to inspire the next generation of technology thought leaders emerging from the borough of Brooklyn, New York. We are committed to developing the interests of people in the field of technology by providing them with the resources needed to excel in the techno-centric society we live in today. Watch our YouTube video here: https://www.youtube.com/watch?v=LoF10lZqw3s

C/I, Bronx, NY

www.weare.ci | **https://www.facebook.com/weareci** | **@weareci**
Contact: Raquelle Pasquel, Development Associate (raquelle@campinteractive.org)

Mission: C/I's mission is to to educate and inspire the next generation of technology leaders from underserved communities.

The modern world is rich with new opportunities, expanded resources, and tools for personal development. Unfortunately, the students who need this support the most are not getting it. As a result, these young people are left behind. C/I exists and aspires to cultivate the potential of America's underserved youth by opening doors and providing access to the opportunities that exist.

Exposure Camp, Bronx, NY

http://exposurecamp.org | **@exposurecamp**
Contact: Tina Shoulders, Program Designer (tina@exposurecamp.org)

Mission: To make sure that the youth in the Bronx, Mount Vernon and Harlem aware of a range of tech careers, gain introductory design and making skills within the industry and to ensure the youth have a connection to someone that looks like them in their field of interest

Platform, New York, NY

www.platform.org
Contact: Hank Williams, Founder, CEO (**hank@platform.org**)

Mission: Platform was founded as a non-profit organization with the specific mission of diversifying the innovation economy with a focus on blacks, Latinos, and women.

Student Dream, New York, NY

studentdream.org | **https://www.facebook.com/Student-Dream-1411061305785013** | **@THESTUDENTDREAM**
Contact: Nena Ugwuomo, Founder and CEO (**nena@studentdream.com**)

Mission: Student Dream is a nonprofit that trains underserved college students to launch earth-shattering startups. We're driven by the vision of a global startup community where every entrepreneur is served up the assets needed to solve big problems, reach their potential, and drastically blot out poverty through innovation. We Turn Ideas Into Companies..And it's lots and lots of fun.

digitalundivided, New York, NY

www.digitalundivided.com | **https://www.facebook.com/digitalundivided** | **@digundiv**
Contact: Kathryn Finney, Managing Director (**kathryn.finney@digitalundivided.com**)

Mission: digitalundivided (DID) is a social enterprise that develops programs that increase the active participation of urban communities, especially women, in the digital space. The organization was founded in 2013, in Harlem New York. Our mission is simple: to increase wealth within urban communities through engagement in the tech space.

The Young Women's Leadership School, East Harlem, New York, NY

www.tywls.org | **www.facebook.com/pages/YWLN** | **@YWLN1**
Contact: Felice Piggott, Teacher / SLMS (**fpiggott@tywls.org**)

Mission: The Young Women's Leadership School was established to nurture the intellectual curiosity and creativity of young women and to address their developmental needs. We cultivate dynamic, participatory learning, enabling student to experience great success at many levels, especially in the fields of math, science, and technology. Students are encouraged to achieve their personal best in and out of the classroom. TYWLS strives to work with families and instill in the students a sense of community, responsibility and ethical principles of behavior – characteristics that will help make them become leaders of their generation.

Athena Digital Design Agency, New York, NY

www.athenadigitaldesign.org | **https://www.facebook.com/athenaDigitalDesignAgency** |
@ADDA_Barnard
Contact: Nathalie Molina Niño, Co-founder & Student Advisor (**nathalie@globalmisfit.com**)

Mission: Athena Digital Design aims to close the gender gap in tech by teaching young women to code & then empowering them to provide affordable web sites to entrepreneurs by matching them with local non-profits and small businesses.

CoderDojo NYC, New York, NY

http://www.coderdojonyc.com | **https://www.facebook.com/CoderDojoNYC** | **@coderdojonyc**
Contact: Carl Sednaoui, Co-founder (**carl@coderdojo.com**)

Mission: Get youth interested in technology. CoderDojo welcomes anyone ages 7-17 and teaches them anything from basic HTML & CSS, to JavaScript, game development and web programming.

All Star Code, New York, NY

www.allstarcode.org | **https://www.facebook.com/AllStarCode** | **@AllStarCode**
Contact: Christina Lewis Halpern, Founder and Executive Director (**clh@allstarcode.org**)

Mission: All Star Code is a non-profit initiative that prepares talented young HS men of color (ages 14-17) for career paths in the tech sector. We provide a pathway into a highly competitive field. We build an "ecosystem of access" which inspires, equips and focuses these students on becoming computer science literate and entrepreneurial leaders.

EdTechWomen, New York, NY

www.edtechwomen.com | **@edtechwomen**
Contact: Sehreen NoorAli, Founder (**Sehreen@edtechwomen.com**)

Mission: To accelerate the impact of education technology by connecting, investing in, and showcasing new cohorts of women edtech leaders.

Grand Central Tech, New York, NY

www.grandcentraltech.com | **@GCTech**
Contact: Charles Bonello, Managing Director/Co-Founder (**Charlie@grandcentraltech.com**)

Mission: Grand Central Tech endeavors to fundamentally disrupt the traditional accelerator model - focusing on issues of access, diversity, and job growth as opposed to pure investment returns - to the benefit of the broader New York City community. Its twofold mission is in the service of achieving this goal: To attract the most talented people, working on the biggest ideas, by providing them with the best resources at the best terms and to widen the aperture of who has access to the benefits of the tech economy.

CodeMontage, New York, NY

http://www.codemontage.com | **@CodeMontage**
Contact: Vanessa Hurst, Founder & CEO (**vanessa@codemontage.com**)

Mission: CodeMontage's mission is to empower coders of diverse backgrounds to improve their impact on the world. If CodeMontage is successful, every person in the world will be empowered to build technology that creates public benefit and economic opportunity.

The Phat Startup, New York, NY

http://thephatstartup.com | **@thephatstartup**
Contact: Anthony Frasier, Cofounder (**anthony@thephatstartup.com**)

Mission: The Phat Startup mission is to use Hip Hop as a bridge to teach tech entrepreneurship and Lean Startup to communities who lack access or interest in the current educational and mentorship opportunities.

Coalition for Queens (C4Q), Queens, NY

http://www.c4q.nyc | **@c4qnyc**
Contact: Jukay Hsu, Founder (**jukay@coalitionforqueens.org**)

Mission: C4Q is a nonprofit that fosters the Queens Tech ecosystem. We believe that everyone should have the opportunity to pursue a career in tech, and we work to:
1. Increase awareness and understanding of opportunities in the tech industry for low-income communities
2. Make our tech community more ethnic and gender balanced
3. Increase developer talent from public universities, community colleges, and non-college graduates

Our Access Code tech education program to train computer programmers has raised participant income from $26,000 to $73,000 a year. Our class of graduates, who are now working as new software developers, are reflective of the Queens population with 50% women, 50% minorities, and 40% immigrants.

As the world's most diverse community, Queens is uniquely positioned to become a model for an inclusive technology sector. Queens has over 2.2 million residents, half of whom are immigrants. At the same time, the largest public housing projects in America -- Queensbridge and Ravenswood -- are located where the nascent Queens tech sector is currently growing and will continue to expand as the future Cornell NYC Tech campus is built. By working with both tech companies and Queens residents not in the industry, we are bridging these communities and creating a healthy and vibrant tech ecosystem.

Codebar, London

codebar.io | **https://www.facebook.com/codebarHQ** | **@codebar**
Contact: Despo Pentara, Founder (**despo@codebar.io**)

Mission: To widen access to digital technology skills to all groups which are underrepresented in the digital technology industry (women, the LBGT community, people from racial minorities etc).

Stemettes, London

stemettes.org | **http://facebook.com/Stemettes** | **@stemettes**
Contact: Anne-Marie Imafidon, Head Stemette (**anne-marie@stemettes.org**)

Mission: We're inspiring the next generation of females into Science, Technology, Engineering and Maths (STEM) careers by showing them women (and men) in STEM via a series of panel events, hackathons, exhibitions, workshops and mentoring schemes which centre on a passion for STEM and having fun. In doing this, we hope to help girls make an informed set of career decisions and to hopefully increase the numbers of girls seeing STEM careers as viable, fulfilling options for their futures.

Code First: Girls, London

http://www.codefirstgirls.org.uk/ | **https://www.facebook.com/codefirstgirlsgeneral** | **@CodeFirstGirls**
Contact: Alice Bentinck, Founder (**alice@joinef.com**)

Mission: We give young women the skills they need to start a career in tech startups. We know that by raising awareness of careers in tech startups and then by providing free, practical courses teaching basic programming, significantly increases the number of young women leaving university who choose this career path. Our mission is to create the next generation of female developers, tech startup early employees and tech startup founders.

W Kollective, London

http://wkollective.com | **@WKollective**
Contact: Laurie Wang, Founder (**wang.laurie@gmail.com**)

Mission: W Kollective aims to educate, inspire and equip women with digital and technology skills to develop a new generation of creatives, thinkers and makers.

Angel Academe, United Kingdom

http://angelacade.me | **@angelacademe**
Contact: Sarah Turner, Founder (**sarah@turner-hopkins.com**)

Mission: Women control nearly half of the net wealth in the UK, yet (according to the UK Business Angel Association) only 6% of angel investors are women. At Angel Academe we believe that this makes it far harder for women entrepreneurs to ask for and successfully raize the funding they need to achieve their full potential. In turn, early stage businesses are less likely to benefit from the advice of women non-execs, and women are missing out on financial returns that can out perform the stock market as well as the experience investing and advisory roles can bring. We are changing that. Our mission is to increase the number of women angel investors by building a community of professional women with extensive business experience who want to support tech entrepreneurs - as mentors, non-execs and angel investors.

Ada's List, Global

http://adaslist.co
Contact: Anjali Ramachandran, Co-Founder (**anjali.ramachandran@gmail.com**) and Merici Vinton, Co-Founder (**merici@adaslist.co**)

Mission: Ada's List, founded in 2013, is an online group for women (or individuals that identify as) who are committed to changing the tech industry. We exist to make women in technology stronger as a community and as individuals. We want to create change at scale—change in existing, patriarchal and racist power structures—whether these structures are a part of the culture of a company, a more overt policy, or work processes that consciously or unconsciously sideline women.

CodeNow

http://www.codenow.org
Contact: Ryan Seashore, CEO, Co-Founder **(info@codenow.org**)

Mission: CodeNow's mission is to teach underrepresented youth to code. We do this by providing free out-of-school computer programming training to students through hands-on workshops hosted at local tech companies, as well as through CodeHow, a free video series on coding made by teens, for teens. In 2015, we launched our first paid internship program for alumni. Our partners have included Adobe, Bloomberg, Infor and Infosys USA Foundation.